

INDUSTRIAL LAW SOCIETY ANNUAL CONFERENCE

Friday 13 and Saturday 14 September 2024
St John's, Cambridge

PROGRAMME

Friday 13 September 2024

- 9.45am **Registration/Coffee on arrival**
- 10.30am **Welcome by Co-Chairs:** Anna Beale KC, Cloisters and Robert Lewis, Partner, Mishcon de Reya LLP
- 10.35am **Is Equal Pay broken? A debate**
Ijeoma Omambala KC, Old Square Chambers and Sean Jones KC, 11KBW

WORKSHOP SESSIONS

Delegates may attend one of the workshop sessions listed below as follows

11.55am to 1pm

- (1) **Employment Tribunal or High Court – how to decide which jurisdiction to choose**
Clare Brereton, Partner, BDBF LLP

OR

- (2) **Best practice in investigations: avoiding common pitfalls**
Aprita Dutt, Independent Investigator and Mediator – Arpita Dutt Consulting and Luke Watkeys, Director & HR Consultant, Compose HR

1pm **Lunch**

- 2.15pm **The ethics of employment lawyering**
Chaired by Charles Wynn-Evans, Partner and International General Counsel, Dechert LLP
- Panellists:** Richard Moorhead, Professor of Law and Professional Ethics, University of Exeter and Member, Horizon Compensation Advisory Board;
- Beth Hale, Partner and General Counsel at CM Murray LLP; and
- Iain Miller, Partner at Kingsley Napley LLP and General Editor of Cordery on Legal Services

3.30pm **Coffee**

- 3.45pm **Religion and belief discrimination: where to next?**
Sarah Fraser Butlin KC, Cloisters and Fellow, Selwyn College, Cambridge

6.30pm **Drinks Reception**

7.30pm **Dinner**
After-dinner speaker: Sir Patrick Elias

Saturday 14 September 2024

8.30am
to **Breakfast**
9.30am

- 9.30am **The rights, wrongs, risks and regulation of AI at work**
Robin Allen KC, Cloisters and Mary Towers, Employment Rights Policy Officer in the Rights, Social Affairs and Economics department at the TUC

10.45am **Coffee**

WORKSHOP SESSIONS

Delegates may attend one of the workshop sessions listed below as follows

11.05am to 12.15pm

- (1) **Reinstatement and re-engagement: tactics and strategy**
Thomas Ogg, 11KBW

OR

- (2) **How can the government best deliver “a new deal for working people”?**
Nick Denys, Head of Private and Commercial Law, The Law Society

12.15pm **Lunch**

- 1.15pm **A Discrimination Law Miscellany**
HHJ Simon Auerbach

2.30pm **Close of Conference**

GENERAL INFORMATION

Accommodation: The cost of the conference includes one night's accommodation in en-suite (student) rooms and meals from lunch on Friday to Saturday lunch. Sadly, there are no discounts for attendees who choose not to stay on campus.

Bedroom Check In/Check Out Times: You will not be able to pick up keys to your bedroom until after 2pm on day of arrival. You must check out by 10am on day of departure.

Registration/Bedroom Key: St John's College campus is made up of three parts. [Click here for map](#). If you are arriving on Friday (prior to 6pm) you should make your way to the Central Hall of Divinity School, which is directly opposite the Great Gate, where Jean Hughes or one of the Society's Executive Committee will also be during the day to greet you and register your attendance. You will also be able to collect your bedroom key here from 2pm to 6pm. We understand that luggage can be left here prior to the allocation of bedroom keys.

However, if you are arriving on Thursday (any time) or after 6pm on Friday you should go to Northampton Street Porters Lodge to collect your bedroom key. Northampton Street Porters Lodge is open 24/7.

Lecture Rooms: All plenary and workshop sessions during the Conference will take place in Divinity School.

Meals/Refreshment Breaks: Breakfast will take place in The Buttery Dining Room, by the Second Court of the main College. Lunches and the banqueting dinner on Friday evening will take place in The Dining Hall, by the First Court of the main College. Refreshment breaks will take place in Central Hall, Divinity School.

Parking: **If you require a car parking space due to disability reasons please contact Jean Hughes as soon as possible so that she may put in place suitable arrangements for you.** Parking is available on the Playing fields car park, the cost of which is £14.50 a night. As spaces are limited, these will be reserved when booking onto the Conference on a 'first come, first served' basis. Parking permits and a code for the barrier will be emailed to those who have been allocated a parking space a day or two prior to the Conference. The permits MUST be displayed in the car windows.

Conference Materials: These will be emailed to delegates w/c 9 September to view online or print them off in advance if they so wish. Printed packs will NOT be made available to participants unless they are required for disability reasons.

Wifi: St John's College will issue each guest in the bedrooms with a log-on sheet.

Dress Code: Dress code is casual for the conference, with the exception of the banqueting meal on Friday evening when lounge suits (or equivalent) should be worn.

Bar/Cafe: The Bar will be open until midnight on Friday and is open for guests on Thursday night until 11pm. There is also a cafe adjacent to the Bar which is open during the day to guests.

Gym: Unfortunately, the gym is not open to delegates

Smoking/vaping: not permitted, except in designated smoking/vaping areas

No children under the age of 16 allowed on campus overnight and in teaching/bar spaces (This excludes tourist groups - just in case you spot youngsters during the day!)