

INDUSTRIAL LAW SOCIETY

ANNUAL CONFERENCE

Friday 9 and Saturday 10 September 2022

Downing College, Cambridge

PROGRAMME

Friday 9 September 2022

9.45am **Registration/Coffee on arrival**

10.30am **Welcome:** Sarah Fraser Butlin, Chair, ILS
Barrister, Cloisters & Fellow Selwyn College,
Cambridge

10.35am **Discussion Panel Session on sex, gender
identity and religion and belief in the
workplace**
Clare Conaghan, Director, Dearden HR;
Ben Cooper QC, Old Square Chambers; and
Robin White, Barrister, Old Square Chambers

WORKSHOP SESSION

Delegates may attend one of the workshop sessions
listed below as follows

11.50am to 12.55pm

(1) **ET procedure: highways and byways**
Employment Judge David Massarella

OR

(2) **All things Fire and Rehire**
Gavin Mansfield QC, Littleton Chambers; and
Neil Todd, Partner, Thompsons Solicitors

1pm **Lunch**

2.15pm **Algorithms at Work - What if your boss was
an algorithm?**
Jeremias Adams-Prassl, Professor of Law and
Fellow, Magdalen College, Oxford

3.25pm **Coffee**

3.45pm Lady Justice Elisabeth Laing DBE speaking
to on **Restrictive Covenants**
4.55pm

7pm **Drinks Reception**

7.30pm **Dinner**

*After Dinner Speaker: Victoria Phillips, retired Solicitor
and former Head of Employment Rights - Client Relations,
Thompsons, Solicitors (who was widely considered a pre-
eminent claimant lawyer for trade union work)*

Saturday 10 September 2022

8.30am
to **Breakfast**
9.30am

9.30am **Labour Migration in the Post-Brexit UK:
Transformation or Evolution**
Dr Manoj Dias-Abey, Co-Director at the Centre
for Law at Work and Lecturer in Law at the
University of Bristol

10.45am **Coffee**

WORKSHOP SESSION

Delegates may attend one of the workshop sessions
listed below as follows

11am to 12.05pm

(1) **Personal injury claims in an employment
context**
Will Young, Outer Temple Chambers

OR

(2) **Simplifying Legal Professional Privilege for
Employment Lawyers**
Wonu Sanda, Senior Associate and Solicitor-
Advocate (Higher Courts Civil Proceedings),
CM Murray LLP; and
Michael White, Barrister, 11KBW

12.05pm **Lunch**

1.15pm **The protection of the individual right to
strike under Article 11 and in domestic law:
the journey to Mercer**
Stuart Brittenden, Barrister, Old Square
Chambers

2.30pm **Close of Conference**

GENERAL INFORMATION

Covid: Downing College continues to monitor and act on advice from the UK government, Public Health England and the World Health Organisation, regarding precautions on COVID-19 and adjust these standards accordingly. By coming into Downing College you agree to follow the guidance as outlined in [Downing College's current Covid Policy which you can access here](#) [Please click here for Emergency, accident and Fire Information](#)

Testing: We would encourage everyone to consider taking a lateral flow test before attending the conference.

Delegate Packs: Conference materials are being sent via email to delegates. Printed packs will not be available.

Dress Code: Smart attire is required for the banqueting dinner on Friday evening (although not formal dress). Other than for dinner, the dress code is casual. The walk from the main entrance to your bedroom/lecture rooms is via a lightly gravelled path so you may wish to consider wearing trainers/flat shoes.

Registration: On arrival at the main gates on **Regent Street** at Downing College please head to the Howard Theatre Building. Jean Hughes, will be located in the Grace Howard Room, to greet you and register your attendance. [Click here for a map of the campus showing the Regent Street entrance and the Howard Theatre Building](#) **Please be aware that Google maps' walking directions take you to the back of the College but that gate will be locked; so do ensure that your directions are to the Porters' Lodge on Regent Street. The College is about a 15-minute walk from the train station.**

NOTE: There is no parking available at Downing College unless you have been allocated one of the very few spaces. [Travel and alternative parking information can be found on the College's web-site here](#)

Accommodation: The cost of the conference includes one night's accommodation in en-suite (student) rooms and meals from lunch on Friday to Saturday lunch.

Access to bedroom & Bedroom facilities : You will need to report to the Porter's Lodge (off the main gate off Regent Street) to gain the keys to your bedroom but you will **NOT** be able to do that prior to 2pm on the day of arrival. The main Porter's Lodge is open 24/7 so there should not be an issue with gaining keys to your bedroom if you are arriving late on campus.

Bedrooms will be equipped with towels and toiletries. Hairdryers should be in every room (in one of the drawers). Irons are available in the kitchens (in the staircase where you are staying).

Night access to the College: The Main Gate/Pedestrian Gate will be closed after 8pm. If you leave campus you will still be able to get into the College via the Regent's street entrance using your bedroom key.

Luggage Drop-off: You will be able to drop off your luggage in a meeting room next to the Grace Howard Room (where registration is) prior to check in to your bedroom at 2pm.

Lecture Theatre: As advised above, the Panel session, plenary lectures and some workshops will take place in the Howard Theatre. Other workshop sessions will take place in The Music Room and Tim Cadbury Room which is located on Staircase E. [For the campus map click here](#)

Friday evening socialising: We are very much looking forward to seeing all of you in person again, and having a drink with you after the dinner on Friday evening. We are not able to have a disco at Downing College, but the Bar will be open until 11.30pm. Please note that Bar Manager reserves the right to close the Bar prior to 11.30pm if there is trouble, or there are not many people left.

Wifi: Wifi codes will be available from our registration desk on arrival.

Smoking: No smoking or vaping is permissible inside the College. [Click here for map of designated smoking areas.](#)

Gym: There is a gym at Downing College which delegates may use. To access the gym delegates will need to request keys/details from the Porter's Lodge.