

INDUSTRIAL LAW SOCIETY

ANNUAL CONFERENCE

Friday 9 and Saturday 10 September 2022

Downing College, Cambridge

PROGRAMME

Friday 9 September 2022

9.45am **Registration/Coffee on arrival**

10.30am **Welcome:** Sarah Fraser Butlin, Chair, ILS
Barrister, Cloisters & Fellow Selwyn College,
Cambridge

10.35am **Discussion Panel Session on sex, gender
identity and religion and belief in the
workplace**

Clare Conaghan, Director, Dearden HR;
Ben Cooper QC, Old Square Chambers; and
Robin White, Barrister, Old Square Chambers

WORKSHOP SESSION

Delegates may attend one of the workshop sessions
listed below as follows

11.50am to 12.55pm

- (1) **ET procedure: highways and byways**
Employment Judge David Massarella

OR

- (2) **All things Fire and Rehire**
Gavin Mansfield QC, Littleton Chambers; and
Neil Todd, Partner, Thompsons Solicitors

1pm **Lunch**

2.15pm **Algorithms at Work - What if your boss was
an algorithm?**

Jeremias Adams-Prassl, Professor of Law and
Fellow, Magdalen College, Oxford

3.25pm **Coffee**

3.45pm Lady Justice Elisabeth Laing DBE speaking
to on **Restrictive Covenants**

4.55pm

7pm **Drinks Reception**

7.30pm **Dinner**

*After Dinner Speaker: Victoria Phillips, retired Solicitor
and former Head of Employment Rights - Client Relations,
Thompsons, Solicitors (who was widely considered a pre-
eminent claimant lawyer for trade union work)*

Saturday 10 September 2022

8.30am
to **Breakfast**
9.30am

9.30am **Labour Migration in the Post-Brexit UK:
Transformation or Evolution**
Dr Manoj Dias-Abey, Co-Director at the Centre
for Law at Work and Lecturer in Law at the
University of Bristol

10.45am **Coffee**

WORKSHOP SESSION

Delegates may attend one of the workshop sessions
listed below as follows

11am to 12.05pm

- (1) **Personal injury claims in an employment
context**
Will Young, Outer Temple Chambers

OR

- (2) **Simplifying Legal Professional Privilege for
Employment Lawyers**
Wonu Sanda, Senior Associate and Solicitor-
Advocate (Higher Courts Civil Proceedings),
CM Murray LLP; and
Michael White, Barrister, 11KBW

12.05pm **Lunch**

1.15pm **The protection of the individual right to
strike under Article 11 and in domestic law:
the journey to Mercer**
Stuart Brittenden, Barrister, Old Square
Chambers

2.30pm **Close of Conference**

GENERAL INFORMATION

Covid: Downing College continues to monitor and act on advice from the UK government, Public Health England and the World Health Organisation, regarding precautions on COVID-19 and adjust these standards accordingly. By coming into Downing College you agree to follow the guidance as outlined in [Downing College's current Covid Policy which you can access here](#) and ask you to note, in particular, that **face coverings are required by Downing College (except with an exemption) when entering the Porters' lodge. A face covering must also be worn when approaching buffet or drinks stations or in the College Hall Servery**

Testing: Delegates are asked to take a lateral flow test on the morning of their arrival at the Conference and only to attend with a negative result. Where a delegate is no longer able to attend the conference because of a positive Covid test or the need to self-isolate, the difference between the online fee and the in-person fee that was paid will be refunded.

The Society will keep matters under review as government guidance changes and inform participants if further measures are required.

Registration: On arrival at Downing College please head to the Howard Conference Centre. Jean Hughes, will be located in the Grace Howard Room, to greet you and register your attendance.

Accommodation: The cost of the conference includes one night's accommodation in en-suite (student) rooms and meals from lunch on Friday to Saturday lunch.

Access to bedroom: You will need to report to the Porter's Lodge (off the main gate off Regent Street) to gain the keys to your bedroom but you will **NOT** be able to do that prior to 2pm on Friday. The main Porter's Lodge is open 24/7 so there should not be an issue with gaining keys to your bedroom if you are arriving late on campus. A face covering must be worn when entering the Porter's Lodge unless you are exempt from doing so.

Lecture Theatre: Lectures will take place in the Howard Lecture Theatre. Workshop sessions will take place in the main lecture theatre but also in The West Lodge & Maitland Room which is located on Staircase E. Maps of the campus and travel information will be circulated a week before the Conference.

Luggage Drop-off: You will be able to drop off your luggage in a meeting room next to the Grace Howard Room prior to being able to check in to your bedroom at 2pm on Friday.

Parking: There is no car parking available at Downing College, but [Travel information, including details of nearby parking can be found here](#)

Delegate Packs: Conference materials will be sent via email for delegates to view them online/print them off in advance if they so wish. Printed packs will not be available unless required by an attendee for disability reasons.

Friday evening socialising: We are very much looking forward to seeing all of you in person again, and having a drink with you after the dinner on Friday evening. We are not able to have a disco at Downing College, but the Bar will be open until 11.30pm. Please note that Bar Manager reserves the right to close the Bar prior to 11.30pm if there is trouble, or there are not many people left.

Wifi: Wifi codes will be distributed on arrival.

Dress Code: Dress code is casual for the conference, with the exception of the banqueting meal on Friday evening when attire is semi-formal ie lounge suits (or equivalent) should be worn.

Smoking: No smoking or vaping is permissible inside the College. You may smoke/vape in the designated outside smoking areas which are behind the Howard Building.

Gym: There is a gym at Downing College which delegates may use. To access the gym delegates will need to request keys/details from the Porter's Lodge.